

Mehr Chand Mahajan DAV College for Women

Sector – 36 A, Chandigarh (U.T.)

Report of Event held under the Aegis of RUSA

Programme for Teaching Faculty

26 February, 2016 to 3 March, 2016: A 7-Day Faculty Development Programme on the topic “**Capacity Building and skill enhancement in Higher Education**” was organized with an aim to apprise the teaching faculty of the challenges in the field of higher education due to the fast changing global scenario. In this programme, experts from diverse fields shared their concerns and deliberated on various aspects of pedagogy, research, professional ethics and leadership and motivation.



The Inaugural Session saw the eminent academician **Prof. R. K. Gupta** Dean, Faculty of Business and Service Management, PTU, Jalandhar & Professor, Department of Commerce & Management, USOL, Panjab University, Chandigarh deliberate on the role of govt in ensuring educational reforms in the right spirit. His presentation led to stimulating discussion which gave a befitting start to this programme.

Dr Gulshan kumar, Department of Economics, ULIS, Panjab University, Chandigarh, provided an insight into the various aspects of **Academic Performance Indicator (API)**. Dr Gulshan emphasized that the assessment of an educator can bring qualitative changes in the field of Higher Education. He answered the queries of the participants on various contentious issues related to the process of Evaluation of teachers on diverse parameters.



On 27th February Prof Lakhwinder Kang from the Dept of Commerce, GND Amritsar, delivered two interactive lectures on **Education: An Amalgamation of Knowledge, Technique and Emotions**. Through a case study of a software company, he very interestingly explained a unique office culture based on values. His presentation was woven with relevantly touching videos to convey values like care, sensitivity and affection. He explained that the process of teaching is a complex process and we need to be more transparent in our behavior.



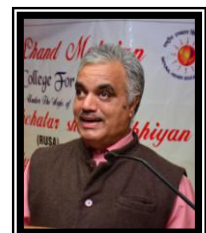
On 28th February, Mr. Hem Raj Sharma (Associate Professor), Public Administration, State Council of Educational Research and Training, Solan deliberated upon different rules and regulations governing services in government and private organizations. At the very outset, he dwelt upon basic fundamental and supplementary rules pertaining to general terms and conditions, travelling allowance rules, leave rules, general financial rules, conduct rules, CCA rules, pension rules, GPF and PF. The second session on **Service Books** was also conducted by **Sh. Hem Raj Sharma** and he highlighted the role of Service book in the official life of a government servant.



On 29th February Prof. B.S. Ghuman, Department of Public Administration, Panjab University, Chandigarh delivered a talk on **Research Methodology** and justified the importance and scope of research methodology as it is acting as a tool for improving the quality of research. It has also given importance due to API, which has integrated both teaching and research. The format for his presentation included a systematic, well planned, stepwise flow of information. Prof. Ghuman's presentation also focused on components of research process. Prof. Ghuman also shared a few important relevant issues like Approval of college teachers for Ph. D. supervisors and the API format/scores.



Dr Jagannath Singh Jayara, Principal, Institute for the Blind, Sector 26, Chandigarh delivered an invigorating lecture on **Inclusive Education** with interesting anecdotes and refreshing couplets in order to bring out the true essence of inclusion for the visually challenged individuals. He sensitized the



audience to technological advancements which have helped to blur the difference between those who read Braille and those who read the alphabet using some of the available IT tools like JAWS (Job Access With Speech), a screen reader providing speech and Braille output to visually-impaired computer users, which can be accessed by all. He also briefly introduced a software player that renders text, audio and embedded images for the blind.

On 1st March, Dr. Prahbjot Malhi, Incharge, Pediatric Psychology Clinic, PGI, delivered an educative lecture on **Techniques to build up Resilience**. She highlighted the emotional problems of the students. She highlighted how students deal with difficult situations. She suggested some excellent ways to solve the present problem of students. by resilience. Resilience involves growth and it gives the power to bounce back from adverse situation.



Professor Jayanti Dutta, Dy. Director, HRD Center, P.U., Chandigarh apprised the participants on **Choice Based Credit System** .UGC has adopted several measures to bring equity and excellence in higher education in India. CBCS is one of the components that UGC has introduced along with the grading system in place of conventional marks for the overall enhancement and applicability of the Indian higher education.

On 2nd March, Mr Amit Hans, Corporate Trainer and Founding Director of Educorp Chandigarh gave a stimulating presentation on **Motivation and Performance**. He stressed upon ‘experiential training’ for the students and said that they should be given to perform some tasks in the class room in order to learn related concepts. He evoked various concepts of Psychology like ‘Self fulfilling prophecy’ and ‘Johari Window’ in order to make us understand various traits of our personalities.



Dr. Dalip Kumar, Associate Professor, Department of Biotechnology, Govt. College for Girl, Sector 42, Chandigarh, gave an informative lecture on **“Reforms in State Higher Education System”**. He deliberated on the present system of education in India and discussed how RUSA will help in the transformation of educational institutions and quality of education at state,

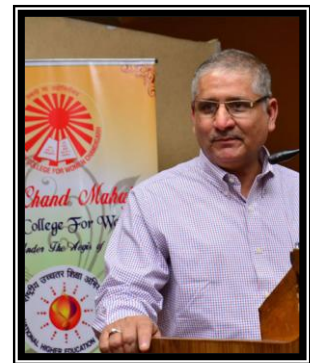
National and institutional level. He also highlighted that the key objective of RUSA is to improve access, equity and quality in higher education system in India.

On 3rd March, Dr. Sanjeev Sharma, UIAMS, Panjab University, Chandigarh spoke on the



topic of “Research Grants”. Dr. Sanjeev Sharma had a structured and well planned presentation on various grants given by National, International and Multi-lateral Bodies. For the grants available at national level, he elaborated on those provided by the UGC and ICSSR. The meaning, purpose and eligibility criteria of various grants like those for major and minor research projects, Post Doctorate Fellowships, Academic Staff Fellowships and many more were explained in detail.

The valedictory session of the Faculty Development Program was chaired by Prof. Suresh K Chadha from UBS, Chandigarh. He discussed various environmental, social and governance issues of the Indian economy with the participants. He specified that Indian economy is challenged by poverty, global financial crisis, terrorism and climate change. We have to depend on foreign nationals to develop our own economy. In addition to this, our youth lacks skill and innovation. He emphasized that innovation is the need of the hour to get success globally. He supported his statement with the examples of Micromax, Proctor & Gamble, Tata Docomo who served the bottom of the pyramid to succeed in the society.



MCM organises faculty development programme
 CHANDIGARH, FEB 29
 Experts discussed research methodology and inclusive education on 4th Day of Faculty Development Programme (FDP) on Capacity Building and Skill Enhancement in Higher Education at MCM DAV College for Women. An initiative under the aegis of Rashtriya Uchchaitar

एम.सी.एम. में सात दिवसीय फैकल्टी डेवलपमेंट प्रोग्राम शुरू
 चंडीगढ़, 26 फरवरी (राश्री) एम.सी.एम. कॉलेज के अंतर्गत सात दिवसीय फैकल्टी डेवलपमेंट प्रोग्राम का शुभारंभ हुआ। इस अवसर पर डॉ. जयराज जयपाल, एम.सी.एम. कॉलेज के प्राचार्य, ने संबोधित किया। उन्होंने कहा कि इस कार्यक्रम का उद्देश्य है कि शिक्षकों को नवीन विचारों और विधियों से परिचित कराया जा सके और वे अपने छात्रों को बेहतर शिक्षा दे सकें।

Seven-day faculty development programme concludes at MCM
 Principal of MCM DAV College, Dr. Nisha Bharava said that high-pace para imp educ.

एम.सी.एम. में फैकल्टी डेवलपमेंट प्रोग्राम : रूसा की भूमिका पर चर्चा
 चंडीगढ़, 26 फरवरी (राश्री) एम.सी.एम. कॉलेज के अंतर्गत सात दिवसीय फैकल्टी डेवलपमेंट प्रोग्राम का शुभारंभ हुआ। इस अवसर पर डॉ. जयराज जयपाल, एम.सी.एम. कॉलेज के प्राचार्य, ने संबोधित किया। उन्होंने कहा कि इस कार्यक्रम का उद्देश्य है कि शिक्षकों को नवीन विचारों और विधियों से परिचित कराया जा सके और वे अपने छात्रों को बेहतर शिक्षा दे सकें।

शोध प्राविधि और समेकित शिक्षा पर हुई चर्चा
 एम.सी.एम. में फैकल्टी डेवलपमेंट प्रोग्राम का चौथा दिन

प्रोग्राम के आयोजन का दृश्य
 चंडीगढ़, 26 फरवरी (राश्री) एम.सी.एम. कॉलेज के अंतर्गत सात दिवसीय फैकल्टी डेवलपमेंट प्रोग्राम का शुभारंभ हुआ। इस अवसर पर डॉ. जयराज जयपाल, एम.सी.एम. कॉलेज के प्राचार्य, ने संबोधित किया। उन्होंने कहा कि इस कार्यक्रम का उद्देश्य है कि शिक्षकों को नवीन विचारों और विधियों से परिचित कराया जा सके और वे अपने छात्रों को बेहतर शिक्षा दे सकें।

एम.सी.एम. में सात दिवसीय फैकल्टी डेवलपमेंट प्रोग्राम का चौथा दिन
 चंडीगढ़, 26 फरवरी (राश्री) एम.सी.एम. कॉलेज के अंतर्गत सात दिवसीय फैकल्टी डेवलपमेंट प्रोग्राम का शुभारंभ हुआ। इस अवसर पर डॉ. जयराज जयपाल, एम.सी.एम. कॉलेज के प्राचार्य, ने संबोधित किया। उन्होंने कहा कि इस कार्यक्रम का उद्देश्य है कि शिक्षकों को नवीन विचारों और विधियों से परिचित कराया जा सके और वे अपने छात्रों को बेहतर शिक्षा दे सकें।

एम.सी.एम. में सात दिवसीय फैकल्टी डेवलपमेंट प्रोग्राम का चौथा दिन
 चंडीगढ़, 26 फरवरी (राश्री) एम.सी.एम. कॉलेज के अंतर्गत सात दिवसीय फैकल्टी डेवलपमेंट प्रोग्राम का शुभारंभ हुआ। इस अवसर पर डॉ. जयराज जयपाल, एम.सी.एम. कॉलेज के प्राचार्य, ने संबोधित किया। उन्होंने कहा कि इस कार्यक्रम का उद्देश्य है कि शिक्षकों को नवीन विचारों और विधियों से परिचित कराया जा सके और वे अपने छात्रों को बेहतर शिक्षा दे सकें।