

INTERNAL QUALITY ASSURANCE CELL

NEWSLETTER
2015-16



Mehr Chand Mahajan
DAV College for Women
Sector-36, Chandigarh

VISION

To make MCMDAV a 'Total Quality Zone' by imparting quality education at all levels to produce women of potential who can face the challenges of globalization in the 21st century.

MISSION

To create young minds with a quest for excellence and a sense of self-evaluative accountability, and chisel them into socially responsible, morally upright, innovative women leaders, administrators and policy makers who can contribute constructively to the task of nation building.

OUR GUIDING LIGHT



Maharishi Swami Dayananda Saraswati

“Knowledge alone is the inexhaustible treasure; the more you spend it, the more it grows. All other treasures run out by spending, the claimants inherit their shares as well. Thieves cannot steal this treasure, nor can anyone inherit it.”



FROM THE PRINCIPAL'S DESK

The IQAC (Internal Quality Assurance Cell) is a dynamic body constituted with the purpose of establishing Quality as a distinguishing feature of the institution. It evolves an effective system of identifying, suggesting and integrating best practices in the arenas of academics, administration and research. The Cell aims to establish higher benchmarks of excellence and ensure their achievement by consistently ascertaining, evaluating and sustaining these parameters. Acting as a catalytic force, it serves to stimulate quality culture in every aspect encompassing teaching-learning process.

The Cell provides a common platform for various agencies involved in the developmental activities of the college to ensure timely, progressive and effective internalization of quality at all levels - academic, pedagogical, administrative, managerial and financial. Guided by the principle of providing value based education, the IQAC serves to ensure holistic development of the students to equip them optimally to face multifarious challenges in this fast changing and highly competitive globalized world of the present generation.

The IQAC at Mehr Chand Mahajan DAV College for Women, Chandigarh ensures co-ordination between various functionaries of the institution for the contextualization of identified practices, their proper distribution to all stakeholders, suitable mechanism to record feedback and the maintenance of related institutional assets. It also devises strategies for a smooth, efficient and proactive performance of the academic, administrative and financial tasks to make education purposeful, equitable and skill-oriented.

Believing that Quality is everyone's responsibility, the Internal Quality Assurance Cell of the college with an active, enthusiastic and dedicated participation of representatives of all constituents, is sincerely committed to making MCM a centre of quality education and holistic development of every stakeholder.



*Dr. Nisha Bhargava
Principal*

FUNCTIONS OF IQAC

IQAC is a regulatory body that:

- Sets down parameters for acquiring institutional quality in varied fields.
- Acts as a guiding force in planning, executing and accessing activities pertaining to quality assurance in the institution.
- Holds timely meetings to evaluate the functioning of academic and administrative activities.
- Analyses the feedback from various stakeholders, draws inferences and offers suggestions for sustenance of quality in the institution.
- Plans activities to enhance academic, administrative and research performance.
- Initiates and promotes quality pedagogy for the benefit of students, institution-industry collaboration, faculty development and re-charge programmes.
- Plans the upgradation and maintenance of infrastructural facilities to be in sync with the emerging needs.

Objectives:

- To plan, evaluate and maintain quality parameters for the overall-all enhancement in the performance of the institution.
- To integrate quality based culture into the institutional policies and functioning.
- To initiate an active participation and meaningful contribution of varied constituents of the institution in maintaining quality.
- To formulate effective policies / strategies for overcoming institutional deficiencies to meet the goals of academic excellence.

IQAC - 2015-2017

Member of the Managing Committee	: Sh. H R Gandhar
Chairperson	: Principal - Dr. Nisha Bhargava
Chief Co-ordinator	: Dr. Renu Bedi
Coordinator	: Dr. Vibha Sharma
Senior Administrative Officers	: Dean (College) – Mrs. Rupinder Chatha Registrar – Mrs. Rama Kashyap Bursar – Mrs. Madhvi Bajaj Dean (Exam) – Mrs. Suman Mahajan Dean (Cultural Affairs) – Mrs. Sukhpreet Bhatia
Staff Representative (Governing Body)	: Dr. Simmi R Singh
Members of the NAAC Core Committee	: Dr. Vibha Sharma Mrs. Bindu Sharma Mrs. Vandana Syal Mrs. Sukhpreet Bhatia Mrs. Raman Ghuman
AQAR Committee	: Mrs. Mini Grewal Mrs. Baljeet Kaur Tiwana Dr. Neha Pandeya
Teaching Faculty	: Mrs. Alka Kansra Mrs. Madhu Marwaha Dr. Savita Thapar Dr. Gurvinder Kaur Dr. Geeta Mehra
Co-ordinator Hostel Committee	: Mrs. Kamini Tayal
Librarian	: Mrs. Shashi Prabha Bansal
Local Society (MC Councillor)	: Mrs. Asha Kumari Jaswal
President (Students Union)	: Ms. Harmanpareet Kaur
Alumni	: Ms. Vibha Sharma Ms. Suditi Jindal
Industrialists/Stakeholders	: 1. Ms. Sat Pal Gupta (Swarna Industries Ltd., Ph-II, Ind. Area, Pkl.) 2. Mr. S. S Brar (PAGRO Frozen Foods Ltd. Sirhind) 3. Dr. Anil Angrish (Director, Ludhiana Stock Exchange) 4. Mr. Abhishek (Regional Director, CII) 5. Mr. Amarbir Singh (MD, Indian Polymer Industries, Mohali)

THE FIRST STEP



The IQAC of the college, established in the month of November, 2015 had its inaugural meeting on 27 November 2015. To cater to the noble ideals laid down in the Vision and Mission statement of the college, the IQAC, under the guidance of its esteemed members, focused on making the institution a centre for quality education. For achieving this noble goal, a variety of programmes, activities and workshops are planned and conducted to benefit all the stakeholders - students, faculty, support staff, parents as well as alumni. The primary aim is to enhance the parameters of quality at every level - pedagogy, skill enhancement, evaluation, administration and governance.

To bolster the knowledge component, soft skills, practical skills, and employability quotient of the students in the fast changing and highly competitive job scenario, the IQAC of the college has been organizing a variety of activities. The endeavour has been to bring the best quality and finest minds to the students by the way of Workshops, Awareness Programmes, Extension Lectures and Seminars.



WORKSHOPS

The IQAC is committed to strengthening the confidence and, ensuring a holistic development of the students. To enhance their soft skills, practical skills and knowledge base which add to their all-round personality and employability quotient, it conducted a variety of events throughout the year.

7-DAY WORKSHOP ON NATION BUILDING AND PERSONALITY DEVELOPMENT



The Student Council organized a Seven-day workshop on ‘Nation Building and Personality Development’ which included lectures and interactive sessions with experts from varied fields. Mr. Vikas Dahiya, Head, Career Launcher Pvt. Ltd., Mr. Sumeet Gill, Assistant Professor, SGGGS College; and Dr. Komil Tyagi, Dr. Akanksha Tripathi, Dr. Shweta Begra and Ms. Navjot Kaur, Assistant Professors from MCM DAV College interacted with more than 150 students. Interactive sessions were held on Resume Writing, Interview Proficiency, Aptitude, Women Safety, Employability and Entrepreneurial Skills.

WORKSHOP ON SAFE AND HEALTHY WORK ENVIRONMENT

Following the UGC directive, the Department of Botany organized a workshop on safety and Health in the working environment. Dr. Prince Sharma, Professor, Department of Microbiology, Panjab University conducted a workshop on ‘Occupational Safety and Health Administration’ (OSHA) - the mission of which is to assure safe and healthy working conditions for working men and women by setting and enforcing standards, providing training and assistance. Dr. Prince made the audience aware of the rights under OSHA and the procedure of lodging complaints regarding safety concerns at workplace. Queries of the audience regarding antibiotics, pesticide problem and GM crops were also addressed during the interactive session.

WORKSHOP ON CV WRITING



The Postgraduate Department of English organized a Workshop on CV Writing. Ms. Sumedha Singh, School of Communication Studies, Panjab University conducted the workshop which aimed at honing the skills of the students in the art of CV writing. Sharing the nuances and various aspects of writing CV, she highlighted the importance of a CV in creating a positive and effective impression on the employer.

LECTURE-CUM-WORKSHOP ON ALLELOPATHY



To keep the students abreast of the latest developments in new fields of science, the Department of Botany organized a lecture-cum-workshop on Allelopathy. Professor Daizy Batish, Department of Botany,



Panjab University, Chandigarh and her team of research scholars shared their expertise on the concept and origin of allelopathy i.e. the interaction of plants with each other through chemicals. Dr. Daizy dwelled upon the types of interaction among plants like parasitism, mutation etc., types of allelochemicals and how their benefits be harnessed in agriculture, disease management etc. The experts apprised the students of various research avenues in the field.

WORKSHOP ON COMMUNICATION SKILLS

The Department of Office Management and Secretarial Practice organized a workshop on ‘Communication Skills’ by Mr. K. S. Chatwal, a noted academician and psychologist, and founder of Think Write Feel Write. In another workshop Mrs. Enma Popli, a soft skills trainer and founder of Skills Smart Training Institute deliberated on ‘Office and General Etiquette.’ She covered a wide spectrum of topics related to Business Communication Skills including non-Verbal Communication, Body Language, Personal Appearance, Posture, Gestures, Facial Expressions, Eye Contact, Interview Skills, Importance of a good CV and E-mail Etiquette.



WORKSHOP ON CAREER IN RADIO AT A GLANCE

The Department of Mass Communication organized a workshop on ‘Career in Radio at a Glance’. Radio Jockey Pankaj from 92.7 Big FM, apprised the students of various avenues available to them in the field of broadcasting. Stating that there is no dearth of opportunities in the Indian Media and Entertainment Industry, he elaborated upon the nuances of radio broadcasting through practical exercises.

WORKSHOP ON ARCHEOLOGY



The History Association-‘Eureka’ in association with *Speaking Archaeologically*, an enterprise of an alumna of our college, Ms Shriya Gautam organized a workshop on ‘Colonial Coinage.’ In the workshop, the volunteers were taught how to distinguish between the various coins of different eras. The students also participated in a research-based paper writing competition judged by a panel of five archaeologists from all over the world.

WORKSHOP ON CREATIVE PROCESS OF POETRY: AN INTERACTION WITH NOTED WRITER SURJIT PATAR

With the aim of establishing a bridge between the masters and learners, the Department of Punjabi organized a Workshop by the renowned Punjabi Poet and Sahitya Akademi Awardee, Padmashree Dr. Surjit Patar who shared varied nuances of the art of writing poetry and showcased how to evolve thoughts into poems. Talking about his creative journey, he emphasized on the importance of dedication in pursuance of one's artistic passion and gave valuable tips on how to hone creative potential.



WORKSHOP ON CAREERS IN MEDIA

To apprise the students of various career avenues open for them after graduation, the Department of Mass Communication organized a lecture on 'Careers in Media' in which Ms. Sumedha Singh, Assistant Professor, School of Communication Studies, Panjab University, made the students aware of various options available to them in different media - print, electronic and news media. In the interactive session that followed, students clarified their doubts.

HANDS ON TRAINING IN FERMENTATION TECHNOLOGY FOR PRODUCTION OF VALUE-ADDED PRODUCTS

The Department of Microbial and Food Technology in collaboration with Association of Microbiologists of India, Chandigarh Unit, organized a 3-day National Workshop on 'Fermentation Technology for Production of Value Added Products'. Dr. P. S. Ahuja, former Director General, CSIR and Prof. Prince Sharma, President, Association of Microbiologists of India, Chandigarh Unit shared his research expertise on fermentation technology with 60 participants. Other eminent speakers at the workshop included Prof. M.S. Reddy, Thapar University, Patiala, Prof. S. K. Soni and Dr. Naveen Gupta from Panjab University and, Dr. Balvir Kumar, an industrialist from Patiala. The technical sessions focused on various aspects like setting and operating bioreactors, sampling and monitoring dynamic biochemical changes during fermentation, monitoring process control systems and product recovery.



SKILL ENHANCEMENT AND PRACTICAL TRAINING

WORKSHOP ON DATA ANALYSIS IN PSYCHOLOGY USING IBM SPSS



The Postgraduate Department of Psychology held a 3-Day Workshop for PG students, under the RUSA scheme, on ‘Data Analysis in Psychology using IBM SPSS’ to promote and strengthen a flair for research among students by providing them the requisite skill in using SPSS. Dr. Amit Lal, Assistant Professor National Institute of Technology, Jalandhar, Punjab apprised 41 students and 7 faculty members from the Department of Psychology of derivation of basic statistical concepts like mean, standard deviation, and standard error of

measurement, their advantages and limitations. In the practical sessions, he trained the participants on how to code and enter data in SPSS.

WORKSHOP ON EXPERIMENTAL PHYSICS



To provide hands-on experience to students in conducting experiments, the Department of Physics organized a Workshop on ‘Experimental Physics’. Prof. Arvind, Dean (R&D), Department of Physics, IISER, Mohali apprised the participants of the experiments based on electronics. Dr. Paramadeep Singh, Scientific Officer, Department of Physics, IISER, Mohali presented a discourse on diffraction and Stefan’s law. During the demonstration session that ensued, the experts demonstrated the experiments explained in the first session. The students also got an opportunity to conduct various experiments.

WORKSHOP ON 'EMOTIONAL FREEDOM TECHNIQUE'

To keep the students abreast of emerging trends in the field of psychology, the Postgraduate Department of Psychology organized a 2-day Workshop on 'Emotional Freedom Technique' under the RUSA scheme. Emotional Freedom Techniques (EFT) is a form of counselling intervention that draws on various theories of alternative medicine including acupuncture, neuro-linguistic programming, energy medicine, and Thought Field Therapy (TFT). By applying the "learning-by-doing" method, the workshop aimed at providing the young psychologists skills and knowledge of the various alternative psycho therapies before they join as professionals in varied fields.

WORKSHOP ON MAKE-UP AND HAIRSTYLES



To stimulate the practical skills of the students, the Department of Cosmetology organized a workshop on Make-up and Hairstyles in collaboration with Tress Lounge Academy, Chandigarh. Mrs. Inderjeet Kaur, Head of Operations, Tress Lounge Academy and her team of experts apprised the students of the latest techniques in make-up and hairstyles. In a step by step live demonstration, Ms. Shalini, Make-up artist, Tress Lounge shared important techniques of make-up and Hairstyling expert, Ms. Seema briefed the students about the latest in hairstyles and demonstrated trendy hair-dos. The workshop witnessed enthusiastic participation of the students who found the practical demonstrations by the experts extremely beneficial. A 15- day workshop on Nail Art and an industrial training in Vedic Line Facials and Shriodhara (Panchkarma) was also organized to familiarize the students with the holistic therapies of Ayurveda.

AWARENESS PROGRAMME AND TRAINING WORKSHOP ON 'ARTIFICIAL NESTS AND THEIR ROLE IN BIRD CONSERVATION'

The Department of Zoology conducted an Awareness Programme and Training Workshop on 'Artificial Nests and their Role in Bird Conservation' under the RUSA scheme, to sensitize the students about the need of preserving endangered bird species and providing hands on training for designing and installing artificial bird nests. Dr. Tejdeep Kaur Kler, Ornithologist, Zoology Department, Punjab Agricultural University, Ludhiana, along with Dr. Nisha Vashist, Assistant Ornithologist, Zoology Department, PAU, Ludhiana motivated students to adopt simple and easy ways to conserve birds by installing artificial nests in their homes as well as college.

WORKSHOP ON YOGA AND LIFESTYLE DISEASES



To enhance the quality of health of the stakeholders, the Department of Physical Education organized a Workshop on Yoga and Lifestyle Diseases. Dr. Mohinder Singh, Principal, Government College of Yoga and Health Education, Chandigarh, sensitized the participants about the rising frequency of life style diseases and the role of yoga in curbing the menace. The workshop, attended by over 200 students from different colleges around Chandigarh, comprised of demonstration of Yogasanas beneficial for curing diseases like obesity, cervical, back pain, skin problems and stress. In a highly informational lecture, Dr. Mohinder made the participants aware about Yogic Diet and various meditation techniques for leading a healthy life.

2-DAY TRAINING WORKSHOP ON 'CYBER SECURITY AND INFORMATION MANAGEMENT'



The Department of Computer Science and Applications organized a 2-day Training Workshop on 'Cyber Security and Information Management.' Mr. Arun Soni, MD TCCS, Er. Sahil Bhagla, EHI Infotech and Ms. Manjot Kaur enlightened the students about the significance of IP Addresses, Router Vulnerability, Hacking and Protection, Facebook threats and Phishing. Practical sessions aimed at giving the students a hands-on training in Cyber security and strategies.

AWARENESS CAMPAIGN CUM WORKSHOP ON FUEL EFFICIENCY



To make its students socially responsible and aware citizens, the Department of Food Science and Microbial Food Technology in collaboration with Petroleum Conservation Research Association (PCRA) conducted an invigorating workshop-cum-training program titled 'Fuel Efficiency in Domestic Sector'. The objective of the workshop was to disseminate information and raise awareness about the contemporary issue of energy conservation. Dr. Paramjit Singh, Director, RCED offered simple and effective techniques to avert energy crisis. Mr. Satish Sudhir, Deputy Director, PCRA elaborated on techniques of enhancing fuel efficiency, the latest energy saving ideas in domestic sector and encouraged the usage of green fuels to reduce pollution. Ms. Swati Gupta, LPG Sales Officer, IOCL shared insights about the safety measures to adopt while using domestic appliances and equipments including LPG.

AWARENESS PROGRAMME CUM WORKSHOP ON SOCIETY, CRIME AND POLICE

The IQAC and the Department of Public Administration organized an Awareness Programme cum Workshop on 'Society, Crime and Police.' The event comprised of Power Point Presentations on the same theme and was followed by a lecture by Mr. Jagbir Singh, DSP, Crime, Chandigarh Police and inter-active session with him. Dr. Kuldeep Singh, Assistant Professor, Centre for Police Administration, Panjab University, Chandigarh highlighted various dimensions of crime and crime prevention. Wing



Commander C S Grewal, Chief Traffic Marshal, Chandigarh Traffic Police and his team members, Mr. R. L. Gupta and Mrs. Uma Mahajan conducted a workshop for students on the topic 'Road Safety'.



AWARENESS PROGRAMME CUM WORKSHOP ON START UP INDIA AND ITS IMPACT ON ECONOMY

The Postgraduate Department of Economics organized an Awareness Programme cum Workshop under the RUSA scheme on ‘Start Up India and its Impact on Economy’ to critically evaluate the government initiative of ‘Start Up India’. Intended to spread awareness about the need to nurture innovative startups in the country to drive sustainable growth and generate employment opportunities, the programme witnessed presentations by experts highlighting the particulars and impacts of the scheme. Erudite scholars such as Dr. Suman Makkar, Multidisciplinary Research Centre, Department of Evening Studies, PU; Dr. Anil Parti, Department of Economics, GGSDS College; Ms. Preeti Vohra, Department of Economics, GGSDS College, and Dr. R. K. Gupta, University School of Open Learning, PU, Chandigarh shared their expertise on the issue.

SEMINAR

IMPACT OF MUSIC OF PUNJAB ON INDIAN MUSIC



The Department of Music organized Shri Jatinder Kumar Memorial Seminar on ‘Impact of Music of Punjab on Indian Music’ in which Sh. Kamal Arora, Director, Chandigarh Sangeet Natak Academy and Prof. Neera Grover, Department of Music, Panjab University were the key speakers. The seminar kicked off with classical and gurmat sangeet presentations by Professor Alankar Singh from The Department of Music, Punjabi University, Patiala followed by soulful renditions on the sitar by Sh. Manu Seen, Top-Grade artist of AIR and Doordarshan. Speaking on the occasion, Sh. Kamal Arora stressed that the impact of Punjab on classical traditions of Indian Music has been dominant and pertinent. Prof. Neera Grover opined that various schools of music like Talwandi, Patiala etc have contributed enormously to the rich tradition of Indian Classical Music and left a deep imprint on it.

EXTENSION LECTURES



The Postgraduate Department of English organized a two day lecture series for the benefit of students of Postgraduation and Honours course. The lectures were delivered by Prof. Bhim Singh Dahiya, the former Vice Chancellor of Kurukshetra University, Kurukshetra and a renowned expert in the field of English Language and Literature. He shared his expertise on the topics- ‘Shakespearean Revenge Tragedies’ and ‘The Modern and Postmodern’.

In the series of **extension lectures** by experts from other institutions of higher learning, the Department of Philosophy organized IPCR sponsored ‘Periodical Lectures 2016’ in which Prof Satya Pal Gautam, Centre for Philosophy, JNU delivered lectures on ‘Philosophy: Foundational and Interdisciplinary Enquiry’ and ‘Existentialism: Simone de Beauvoir.’ Dr. Amardeep Kaur, Department of Punjabi, MCM DAV College delivered a lecture on ‘Concept of *Akal Purakh* and *Jagat Rachna* in Sikh Metaphysics’

REMEDIAL CLASSES

The Postgraduate Department of English conducted Remedial Classes (16 February, 2016 to 24 February, 2016) for B.A. - I year on ‘Revisiting Structures in English Grammar’. They were held by the NET qualified faculty member Ms. Madhvi Sharma who clarified the doubts of the students.

The Postgraduate Department of Mathematics held Remedial Classes for B.A. I / B.Sc. I (17 February, 2016 to 25 February, 2016) on ‘3-Dimensional Geometry and Algebra.’ They were conducted by the NET qualified faculty member Ms. Geetika to address the queries in the complexities of the subject.

The Postgraduate Department of Commerce conducted Remedial Classes for B.Com. I (17 February, 2016 to 25 February, 2016) on ‘Shares, Debentures and Accounts of Insurance Companies.’ The classes were conducted by the NET qualified faculty member Ms. Jyoti Soi who simplified facts of the said topics.



ALUMNI

MCM boasts of highly qualified and well placed alumni who have made their mark in varied walks of life – Civil Services, Defence Forces, Academics, Creative and Performing Arts, Media and Entertainment Industry. What is more exhilarating is the fact that they all share a warm relationship with their alma mater and are actively involved in the functioning of IQAC and RUSA. Their inspiring presence and felicitation during the important functions of the college such as the Induction Day, Prize Distribution, Convocation and other cultural fests serves to motivate the present generation of students. Connected to one another and the college through AMDA (Association of MCM DAV Alumni) and various channels of communication such as personal contact, WhatsApp, FaceBook, and e-mails, they continue to contribute by establishing and maintaining the high standards of achievement for the younger generation to emulate. Aware of their integral role in sustaining quality culture in the institution, the IQAC organized an Alumni Meet.

ALUMNI MEET



The Association of MCM DAV Alumni (AMDA) organized an Alumni Meet – an evening of rendezvous and reminiscence which brought together the illustrious alumni of the college, retired teachers and current faculty for an informal interaction. The enterprising alumni of 1994 batch contributed Rs. 40,000 as scholarship for meritorious students. The alumni also raised funds for the CII initiative of providing solar powered lamps to poor families.

With the aim to harness the expertise of its alumni in varied fields, AMDA - the Alumni Committee in collaboration with the CII Committee invited Ms. Vibha Sharma, an expert in IT and an alumna of the college, to deliver a talk on 'Digital Marketing.' She also used CII Webinar to showcase the Positive Use of Social Media. Ms. Diksha Ahi, another alumna of the institution conducted an Orientation Session on the programme 'Lean In: Women, Work and the Will to Lead' by Sheryl Sandberg.

PARENT TEACHER MEETING



To maintain high parameters of quality in consultation with its varied stakeholders, the Parent Teacher Association of the college held its Annual Meeting to gather the opinion and feedback of the parents on issues of common concern to better the infrastructural and academic policies of the college. During the meeting, parents gave valuable suggestions regarding the improvement of infrastructure, cleanliness and hostel admissions. Office bearers of the Executive PTA body were also elected. Mrs. Meenakshi Poonia, editor of a reputed magazine, was chosen President whereas, Mrs. Archana Munjal, Lecturer, Govt. Model School, Sector-10 was elected the Vice-President. Ms. Vineeta Arora, Principal, Bhavan Vidyalaya, Chandigarh was elected Secretary and Mr. Punit Gupta, Businessman was chosen as the Executive Member. Overall, the parents expressed constructive and gratifying response regarding curricula, academic structure and pedagogy.

BRIDGING THE ACADEMIA-INDUSTRY GAP

The faculty is also constantly endeavouring to strengthen and promote linkages between higher education and industry. To achieve the same, members of **CII Committee** attended the Higher Education Summit organized by CII at Indian School of Business, Mohali. They also attended a discussion session with the visiting Canadian delegation headed by Ms. Kathleen Wynne, Premier of Ontario, and Industry leaders from Canada to explore opportunities for collaborations and exchange programmes in the area of higher education.

RESEARCH

The quality-conscious MCM faculty is constantly updating its knowledge base and research component. A large number of members are involved in writing books, undertaking projects, and presenting and publishing research papers at various levels – international, national and regional. In the current session, members of the faculty published 88 research papers in Peer-reviewed and Indexed International and National Research Papers, published 20 books and 34 chapters in various books and, presented 146 papers in International and National Seminars and Conferences.

PROGRAMMES FOR FACULTY

Learning process for students can become effective only when the teacher is himself inspired, motivated and eager to learn and innovate. Cognizant of the need to upgrade and update the knowledge component of the faculty, IQAC planned several programmes for the benefit of teachers.

FACULTY DEVELOPMENT PROGRAMME UNDER THE AEGIS OF RUSA

A 7-Day Faculty Development Programme on the topic “Capacity Building and Skill Enhancement in Higher Education” was organized by the IQAC from 26 February 2016 to 3 March 2016 under the RUSA scheme with an aim to apprise the teaching faculty of the challenges in the field of higher education due to the fast changing global scenario. In this programme, experts from diverse fields shared their concerns and deliberated on various aspects of pedagogy, research, professional ethics, student motivation and inclusive education to bring about a qualitative change in pedagogy.

In the Inaugural Session, eminent academician Prof. R. K. Gupta Dean, Faculty of Business and Service Management, PTU, Jalandhar & Professor, Department of Commerce & Management, USOL, Panjab University, Chandigarh deliberated on the role of the government in ensuring qualitative educational reforms through a variety of new schemes and programmes such as RUSA, CBCS etc.



Dr Gulshan Kumar, Department of Economics, ULIS, Panjab University, Chandigarh provided an insight into the various aspects of Academic Performance Indicator (API) and how the assessment of an educator can bring qualitative changes in the field of Higher Education.



Prof Lakhwinder Kang from the Department of Commerce, GNDU, Amritsar, deliberated upon Education: An Amalgamation of Knowledge, Technique and Emotions. Through a case study of a software company, he highlighted the need for generating and sustaining quality values of caring, compassion, sensitivity and affection in the teacher-taught relationship.

With a focus on quality administration, Mr. Hem Raj Sharma, Associate Professor, State Council of Educational Research and Training, Solan deliberated upon different rules and regulations that govern services in government and private organizations, and also apprised the participants about the significance of the Service Book.



To inspire the faculty to take up quality research, Prof. G.S. Ghuman, Department of Public Administration, Panjab University, Chandigarh delivered a talk on Research Methodology. Justifying its importance and scope as a tool for improving the level of research, he exhorted the participants to foster research temperament among students.

Dr Jagannath Singh Jayara, Principal, Institute for the Blind, Sector 26, Chandigarh delivered an invigorating lecture on Inclusive Education with special focus on the differently-abled students. He sensitized the audience to technological advancements which can help bridge the gap between knowledge and impairment.



Dr. Prahbjot Malhi, Incharge, Pediatric Psychology Clinic, PGI through her presentation on 'Techniques to build up Resilience' highlighted the emotional problems of the students and discussed how students deal with difficult situations. She suggested how by generating Resilience, they can acquire confidence and power to encounter and overcome adverse situations.

With the aim to update the faculty with the emerging trends in higher education, Professor Jayanti Dutta, Dy. Director, HRD Center, P.U., Chandigarh apprised the participants on the modalities of the Choice Based Credit System – one of the several measures adopted by UGC to bring equity and excellence in higher education in India.



Mr Amit Hans, Corporate Trainer and Founding Director of Educorp Chandigarh gave a stimulating presentation on Motivation and Performance. Stressing upon the ‘experiential training’ of the students, he advocated task-based activities for better results in the class-room.

Dr. Dalip Kumar, Associate Professor, Department of Biotechnology, Govt. College for Girl, Sector 42, Chandigarh gave an informative lecture on “Reforms in State Higher Education System.” Dwelling upon the present system of education in India, he discussed how RUSA will help in the transformation of the institutions of higher education and enhance the quality of education at the institutional, state, and national level.



Dr. Sanjeev Sharma, UIAMS, Panjab University, Chandigarh, in his presentation titled “Research Grants for Faculty,” shared valuable information on various kinds of Research Grants and facilities offered by national, international and multi-lateral agencies to the teaching faculty. He dwelt in detail upon the purpose, modalities and eligibility criteria stipulated for various grants like those for major and minor research projects, Post Doctorate Fellowships, Academic Staff Fellowships etc.

In the valedictory session of the Faculty Development Program, Prof. Suresh K Chadha, Chairperson, UBS, Chandigarh discussed burning issues pertaining to our environment, society and economy and the challenges posed by poverty, global financial crisis, terrorism and climate change.



WORKSHOP ON FACULTY DEVELOPMENT BY DCDC

The College organized a DCDC Sponsored National Workshop for Faculty Development aimed at capacity building and skill enhancement of the members of the faculty. It was spread over three informative sessions; the first one was conducted by Prof. Karamjit Singh, Honorary Director, UGC, Academic Staff College, PU on 'Academic Performance Indicators', the second saw a discussion on 'Choice Base Credit System' with Prof. A. K. Ahluwalia, Dept of Physics, HPU, Shimla and in the third session Prof. R. K. Singla, PU shared the intricacies of 'Accreditation process by NAAC'.

PROGRAMMES FOR NON TEACHING STAFF

Aware of its responsibility to meet quality parameters in every component of the institution, the IQAC organized a Workshop on E-governance and Financial Management for the non-teaching staff of the college. Dr. Kuldeep Singh, Assistant Professor, Centre for Police Administration, Panjab University apprised the participants of the various aspects of E-governance. Mr. Ashwani Dogra, Deputy Controller Finance and Accounts, Finance Department, Chandigarh deliberated on the nuances of financial handling in the offices and emphasized on the need for maintaining greater transparency so far as the utilization of government resources is concerned. Mr. Vijay Vij, Assistant Controller Finance and Accounts, Finance Department, Chandigarh elucidated on the financial management aspect of the administration.



ACADEMIC ACHIEVEMENTS, 2015-16

The quality of teaching-learning receives a tremendous boost when our students make a mark for themselves in the Panjab University annual results and bag top slots. Keeping up the tradition, this year too, MCM results were far better than those of the university while many students did their college proud by securing positions among the top ten in various classes.

Rajwinder Kaur	Gold Medal for standing 1 st in MA II-English (Linguistics)
Piya Bakshi	1 st in B A III English Honours
Pooja Sani	1 st in B A III Economics Honours
S Ponni	1 st in B Sc. III MFT
Ritika	1 st in B.A III Psychology Honours
Harleen Gill	1 st in BA III Economics Honours
Saadgi Bhatia	1 st in B. Com III Economics Honours
Nishi Gupta	2 nd B A III Economics Honours
Swecha	2 nd in B A III Political Science Honours
Parul Aggarwal	2 nd in B.Sc III
Samisksha Khanduri	2 nd in M.A English Semester II
Trilotma Sen	2 nd in MFT
Mahima Bajwa	3 rd in B Sc. III MFT
Risham	3 rd in M.A Sociology Semester II
Vrinda Bhatia	4 th in B A III Economics Honours
Navjeet Kaur	4 th in B Sc. III MFT
Roop	4 th in B.A III Psychology Honours
Jasleen Saini	4 th in BBA II
Tanvi Jain	5 th in B.A III Economics Honours
Nimisha Jain	5 th in BA II
Akanksha	5 th in BA III Psychology Honours

Sharmandeep Kaur	5 th in MFT
Sahebbeet	6 th in BA III Psychology Honours
Sandeep Kaur	6 th in MFT
Heena Garg	6 th in M.A Economics Semester IV
Ekta	7 th in B Sc. III MFT
Nishi Gupta	7 th in BA III
Dinkle	7 th in BBA II
Shreya Gupta	7 th in BBA III
Pratibha Duhan	8 th in B A III Political Science Honours
Reetika	8 th in BBA II
Ausdeep Gill	9 th in B.Com II
Upasna	9 th in MFT
Rhythm Randhawa	10 th in BA II
Sanjita	10 th in BA III Psychology Honours
Kiran Sachdeva	10 th in BCA III
Shivanshi Vashist	10 th in MFT



ACHIEVEMENTS IN THE YOUTH FESTIVAL

The College hosted the Punjab University Zonal Youth and Heritage Festival, 2016. It witnessed participation from nine women colleges of Chandigarh Zone- B and over a thousand students in a variety of events in which they showcased their talent and skills. Guided by the IQAC team, the Youth Welfare Committee organized this mega-event. The invaluable suggestions offered by the members of the IQAC Team pertaining to its organization, helped in making the event a grand success.

The students of the college kept alive the tradition of winning laurels by making their mark in numerous events.

ITEM	POSITION	PARTICIPANTS
Shabad/Bhajan	First	Shweta, Namita, Rewa, Kirandeep, Khyati, Simran Amandeep
Shabad/Bhajan--Individual	First	Kirandeep
Indian Orchestra	First	Arushi, Gursimar, Swati Ritika, Ivneet, Apoorva, Samriti, Kirandeep
Indian Orchestra--Individual	First	Samriti
Classical Instrument(Percussion)	First	Yukta
Classical Instrument(Non-Percussion)	First	Samriti
Classical Vocal	First	Simran
Group Song--Individual	First	Simran
Folk Song-Individual	First	Simran
On the Spot Painting	First	Anushriya
Clay Modelling	First	Alka
One-Act Play--Individual	First	Garima



Mimicry	First	Anushriya
Geet/Gazal	Second	Mahima
Group Song	Second	Shweta, Namita, Pankhuri, Simran, Ravpreet, Mahima
Collage Making	Second	Japnit Arneja
Rangoli	Individual Appreciation	Ritika Jindal
One-Act Play	Second	Tanvi, Garima, Aarzoo, Lakshanda, Paramjeet, Parul, Vedika, Vartika, Arshdeep
Bhand	Second	Garima, Aarzoo
Giddha	Second	Jaspreet, Ramanpreet, Ravanjot, Nidhi, Gurpreet, Khushdeep, Simranjot, Jasmine, Ramandeep, Farmaish, Prabhdeep, Gaganpreet
Creative Writing Story	Second	Pavni
Poem Recitation	Second	Richa
Crochet	Second	Alpna
Mime--Individual	Third	Ankita
Skit	Third	Tanvi, Lakshanda, Aarzoo, Paramjeet, Parul, Vedika
Quiz	Third	Smriti, Jasnoor, Jahnvi
Bhand-Individual	Third	Aarzoo Kukar
Creative Writing Essay	Third	Reetu Dhauta
Debate	Third	Ayushee Arora
Elocution	Third	Roshni
Photography	Third	Harnoor
Traditional Song	Third	Rewa, Khyati, Ravpreet, Surbhi, Diwanshi, Navreet
Luddi	Third	Navdeep, Ria, Savreet, Risham, Jasmine, Ayush, Bir Kanwal, Gaurvi, Kawandeep, Chandandeep, Roopashi



NEW ENDEAVOURS

INFRASTRUCTURE



To meet the increasing demand for more infrastructure in the form of class rooms and laboratories, the IQAC approved the construction of four new large class rooms for the students.

INSTALLATION OF SOLAR PANELS

To tap the renewable energy resources, the IQAC approved of the installation of Grid interactive 20 KWP roof top mounted solar photovoltaic power plant which was completed under the supervision of the Renewable Energy Committee. With an annual power generation of 20 KWP SPV, the power plant will be approximately of 26400 KW to 29700 KW. The power generated by the system will interact with the utility grid and feed the power into the electrical panel of the college building. It would meet partial load requirements of the building and feed the surplus power to the grid.



RAIN WATER HARVESTING SYSTEM

Realizing the importance of conserving water by harvesting the rain water, the college put in place a permanent system to collect rain water and divert it into an old unused well existing within the college premises and used for watering grounds and plants in the campus.



UPGRADATION OF FUNCTIONAL ENGLISH LABORATORY

The Functional English Laboratory was upgraded with state-of-the-art furniture, electronic equipment and software programmes to cater to the increasing demand and popularity of the subject and to keep the students abreast of the emerging techniques and technologies in the field of language learning.



INTERFACE WITH WEST

To provide exposure to our students to the art and culture of the foreign shores, the Department of Music invited and interacted with a French Rock band Le Pied de la Pompe. In the musical interface between the French musicians and our music students, the former were introduced to varied variety of Indian Classical instruments, and Indian styles of singing. The fusion of the two traditions provided a rare opportunity to our students to understand the culture and music of other lands.

PROVIDING EMPLOYMENT AVENUES

Led by the aim to bridge the gap between job-seekers and job-providers, the annual Maha Job Fest was organized in which 36 companies from various sectors offered jobs not only to the students of the college but also to the job seekers across the tri-city. The companies include Kotak Bank, Dena Bank, Career Craft, Aviation Hub, IPAT, Star Health Insurance, Eclerx Services Ltd, Arya Hospital, Arena Animation, Jonjua Overseas (P) Ltd, Value HR, Touchstone, Competent Synergies Pvt. Ltd etc. Approximately 1100 jobseekers registered for the event, and around 429 candidates were shortlisted for various profiles. The Placement Cell also arranged an interview schedule for M.Com, B.B.A. and B.Com students with Aditya Birla Money Mart in which 12 students were selected for a 60 days Internship Programme. A campus placement drive was held by the department of Psychology and students were placed in prestigious institutions and NGOs such as Mind Entertainment Pvt. Ltd., Make a Difference, Star Health Insurance and Max Pro Intellithon.

Annual Job Fest 2015-16 : 36 companies from various sectors, 1100 jobseekers registered and 429 candidates short listed



MEMORANDUM OF UNDERSTANDING

Under the guidance of the members of the IQAC team who are distinguished members of varied disciplines, newer initiatives in the shape of MOUs with various industrial organizations and academic institutions were taken. The following MOUs were signed:

- College signed an MOU with Mai Bhago Armed Forces Preparatory Institute, Mohali for the conduct of academic training for BA/B. Sc/ B. Com.
- Department of Office Management and Secretarial Practice of the College signed an MOU with M/s Jonjua Overseas Private Limited, Mohali.
- Department of Food Science of the College signed an MOU with Molecular Diagnostics and Research Laboratories (MDRL) Pvt. Ltd. Chandigarh.

Approvals for the following proposals are awaited:

1. University of Central Oklahoma, USA through Confederation of Indian Industry, (CII) Chandigarh.
2. Central Scientific Instruments Organization (CSIO), Sector-30, Chandigarh.
3. Pearl Academy- A unit of Creative Arts Education Society.
4. Cremica Food Industries, Ludhiana.

“Quality is never an Accident; It is always the result of high intention, sincere efforts, intelligent direction and skilful execution. It represents the wise choice of many alternatives” – William A Forster.

ACHIEVEMENTS IN SPORTS

The College continues to maintain high levels of performance in sports. In the current year, sportswomen of the college have beagged the following positions in the events held at various levels in the session 2016-17.

GAME	EVENT	ACHIEVEMENT
Handball	Panjab University Handball Tournament	Silver Medal
Badminton	Panjab University Inter-College Badminton Tournament	Silver Medal
Badminton	North Zone Senior Badminton Championship	Silver Medal
Sepaktakraw	Panjab University Inter-College Sepaktakraw Tournament	Silver Medal
Cricket	Panjab University Inter College	Silver Medal
Judo	Panjab University Inter-College Judo Tournament	Silver Medal -63 weight category
Swimming	Panjab University Inter-College Swimming Tournament	11 Bronze Medals won by Ishpreet
Badminton	World University Badminton Championship	Sanya Sethi represented World University team in Russia
Squash	Panjab University Squash Inter-College Tournament	Third Position
Squash	All India Inter- University Tournament	Urvashi selected to represent P.U.
Rowing	All India Inter-University Rowing Championship	Fourth Position won by Kulvir
Basketball	Basketball Inter-University Camp	Akshita selected to participate in Camp

LONG TERM GOALS

- **To emerge as a leading institution for women in the country**
- **To generate women entrepreneurs and job-creators rather than job-seekers**
- **To collaborate with other institutions of higher learning for meaningful research**
- **To create self-reliant and responsible citizens aware of their rightful place in the society**

LONG TERM GOALS

- **Upgradation of infrastructural facilities to keep up with academic growth**
- **New vocational/skill-based courses to boost employability and entrepreneurship**
- **Training Programmes for the members of Faculty and Support Staff to enhance skills**
- **Establishment of Research Centres to promote research**
- **Signing of MOUs to provide industrial exposure and hands-on learning experience**
- **Installation of Rain Water Harvesting System and Solar Heating panels to fulfil our environmental responsibility**



ANTI-DRUGS PLEDGE

as a part of Joshi Foundation's Quit & Kick Drugs Movement

19th of January 2016

at 12:30 pm

MCM DAV College,
Sector 36-A, Chandigarh

JOSHI
FOUNDATION

