

Name: Dr.Kanika Sofat



Assistant Professor
PG Department of Commerce
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Areas of Interest

- Organization Behavior, HRM, General Management

Educational details

Degree	Year	University	Percentage	Comments
B.Tech	2006	PTU	74	1 ST DIVISION
M.B.A	2009	THAPAR UNIVERSITY	7.89 CGPA	1 ST DIVISION
P.H.D	2016	THAPAR UNIVERSITY		

Professional Details

Designation	From	To	Organization
Assistant Professor	2017	present	Mehr Chand Mahajan D.A.V college for Women, Sector 36
Academic associate	2015	2017	Indian School of Business (Mohali)
Assistant Professor	2011	2015	UIAMS, Panjab University

Research Publications

Title	Journal	Refereed	Date and Year of Publication	Online Link
Theoretical Framework To Understand The Impact Of Organizational Change On The Organizational Commitment	Journal: Journal of Social Sciences Research	Refereed	05, August 2014	https://www.researchgate.net/publication/331083195_THEORETICAL_FRAMEWORK_TO_UNDERSTAND_THE_ASSOCIATION_OF_ORGANIZATIONAL_CHANGE_ON_THE_ORGANIZATIONAL_COMMITMENT
Organizational Change and Organizational Commitment: An Empirical Study of IT Organizations in India	Global Journal of Management and Business Research: A Administration and Management	Refereed	2015	https://journalofbusiness.org/index.php/GJMBR/article/view/1634
Management of Organizational Change and its Impact on Commitment: A study of Select Indian IT Companies	Global Business and Management Research: An	Refereed	2015	http://www.gbmrjournal.com/pdf/vol.%207%20no.%203/V7N3-6.pdf

	International Journal			
Change Management: An Important Aspect for Information System Implementation	Desh Bhagat University Journal	Refereed	2014	
Emotional intelligence and stress coping styles of Government officials and corporate managers in Chandigarh managers	IITM Journal of Business Studies	Refereed	2015	
Social Intelligence and its impact on Creativity assessment Among Teachers of Higher educational institutions: A case study of Covid 19	AVESAK, UGC care Group 1 Journal	Refereed	2021	
Emotional Intelligence and its impact of Individual Behavioral style- A study of teacher of colleges in Tri-city	JME Journal of Management & Entrepreneurship	Refereed	2021	
Title		Publisher	Year of Publication	
Projects Undertaken				
NA				
Research Guidance				
<ul style="list-style-type: none"> • Ms>jashmeen Kaur at Punjabi University, Patiala 				