

MCM DAV College for Women, Sector – 36A, Chandigarh
Monthly Teaching Plans (Odd Semester)
Session – (Aug 2022- Dec 2022)

Name of the Teacher/s: Dr. Gunjan; Dr. Kiran Jindal, Dr. Arshdeep
Department: Commerce
Class: B.Com III (5th Semester)
Subject: BCM 502 Management Accounting
Section (s): A, B, C, D

S. No.	Date (Monthly)		Topics to be Covered	Academic Activity Undertaken*
	From	To		
1.	13 th Aug	31 st Aug	Origin Concept, Nature and Scope of Management Accounting, Distinction between Management Accounting and Financial Accounting. Nature, Importance and Limitations of Financial Statements,	Lecture method, discussion, Numerical, Online Sources
2	1 st Sept	30 th Sept	Tools of Financial Analysis-Trend Analysis, Common Size Financial Statements and Comparative Financial Statements, Ratio Analysis.	Lecture method, Numerical Assignments - Online Sources
3	1 st Oct	31 st Oct	Fund Flow Statement, Cash Flow Statement (AS-3). Price Level Accounting, REVISION for MST	Lecture method, Numerical Tests,
4	1 st Nov	25 th Nov	Social Accounting, Human Resource Accounting (Concept only), Responsibility Accounting: Concepts, Steps in Responsibility Accounting and Advantages of Responsibility Accounting.	Lecture method, PPT, Mini Case lets

*Any of these – (i) Lecture Method; (ii) PPT; (iii) Online Sources; (iv) Group Discussion; (v) Case Studies etc.

Monthly Teaching Plans (Odd Semester)
Session – (2022-23)

Name of the Teacher/s: Ms Shelly Nanda, Ms. Richa Gupta, Ms Sahiba Sharma

Class: B.Com –Final Year (5thSemester)

Section-A,B,C,D

Subject: (BCM-504) Production and Operations Management

S.No.	Date (Monthly)		Topics to be Covered	Academic Activity Undertaken*
	From	To		
1.	13 th August	31 st August	Introduction to Production and Operations Management, ,Strategic Planning, Demand Forecasting, Facility Location	Lectures Method , PPT, Group Discussion
2.	1 st September	30 th September	Production Process and Analysis, Capacity Planning, Product Design and Development. Facility Layout, Production Planning And Control, Sequencing Problem,	Lectures Method , PPT, Group Discussion
3.	1 st October	31 st October	Work Study, Network Analysis, Work Measurement Purchase Management.	, PPT, Online Sources, Case Studies Group Discussion
4.	1 st November	25 th November	Work Measurement, Inventory Control Models, Supply Chain Management, Logistics Management, Revision	Assignments Allotted PPT, Discussion, Case Studies

Mehr Chand Mahajan DAV College for Women, Sector – 36A, Chandigarh

MONTHLY TEACHING PLAN (Odd Semester)

Session (2022-23)

Name of Teacher: Ms. Nidhi Sharma, Dr. Ritu Rani

Department: Commerce

Class: B. Com III (section A, B, C, D) Semester 5th

Subject: Income Tax Laws (BCM 501)

Sr. No.	Date (Monthly)		Topics to be Covered	Academic Activity Undertaken
	From	To		
1	18 th August	31 th August	Basic Concepts & Important Definitions, Residence & Tax Liability (Basis of Charge)	Offline Lecture method
2	1 st September	30 st September	Capital & Revenue, Exempted Incomes, Income from Salaries	Offline Lecture method, Numericals assessment Assignments Alloted
3	1 st October	31 th October	Income from House Property, Profits and Gains of Business and Profession including Depreciation	Offline Lecture method, Numericals Tests
4	1 st November	25 th November	Income from Other Sources, Agriculture Income & Its assessment, Capital Gains	Offline Lecture method, Numericals Tests

MCM DAV College for Women, Sector – 36A, Chandigarh

MONTHLY TEACHING PLAN (Odd Semester)

Session (2022-23)

Name of Teacher: Ms. Sidaq, Dr. Nidhi Tanwar, & Dr. Manika Kohli

Department: Commerce

Class: B.com -3rd Year (Semester- 5th)

Subject: Entrepreneurship and Small Business (BCM-505)

Sr. No.	Date (Monthly)		Topics to be Covered	Academic Activity Undertaken
	From	To		
1	13 th August 2022	31 st August 2022	Entrepreneurship- Concept and Theories; Entrepreneur-Meaning and Characteristics Entrepreneurial mindset. Distinction between manager and entrepreneur. Distinction between entrepreneur and intrapreneur. Innovation- meaning, features, and need. Latest innovations in manufacturing and service sectors.	Lecture Method, Class Discussion, Online sources
2	1 st September 2022	30 th September 2022	Social and commercial entrepreneurship. Women Entrepreneurship-Problems Faced, Suggestions, Role of Government to promote Women Entrepreneurship; Socio-economic Environment Business Planning. Entrepreneurial Development Programmes-- their Relevance and Achievement, Role of Government in Organizing	Lecture Method, Discussion. Online sources

			EDPs. MSMEs –Definition, Registration process and its procedure, Benefits of registration.	
3	1 st October 2022	31 st October 2022	MSMEs--- Seed Bed of Entrepreneurship; Start up- Its Concept, steps and need. Product Planning and Management; Marketing Management; Growth and Diversification Strategies. Logistics management— meaning, features, and its role in business enterprises	Lecture Method, Discussion. Practical examples
4	1 st November 2022	25 th November 2022	Role of MSMEs in the National Economy; Role of e-commerce and m- commerce in promoting small business. Small Business and Modern Technology. Tax Considerations/tax benefits to MSMEs; MSME'S Exemptions	Lecture Method, Discussion, Assignments

MCM DAV College for Women, Sector – 36A, Chandigarh
Monthly Teaching Plans (Odd Semester)
Session – (2022-23)

Name of the Teacher – Dr. Pallvi Rani, Dr. Manpreet Kaur and Dr. Amandeep Kaur

Department - Commerce

Class-B.Com Vth Semester

Subject- BCM 506: Financial Markets and Services

S.No.	Date (Monthly)		Topics to be Covered	Academic Activity Undertaken
	From	To		
1.	13 th August	31 th August	Financial Markets: Meaning, Functions and Types. Money Market: Meaning, Characteristics, Structure, Participants, Growth of Indian Money Market, Components of Money Market, Call Money Market, Acceptance Market, Bills Market, Commercial Paper Market. Certificates of Deposits Market in India.	Online Lecture Method, Online Sources, Group Discussion
2.	1 st September	30 th September	Capital Market: Nature and Role, Functions, Distinction between Money market and Capital Market, Primary Market, Secondary market, Operational Mechanism of Capital Market.	Online Lecture Method, Online Sources, Group Discussion
3.	1 st October	31 st October	Financial Services: Meaning, Characteristics, Importance and Kinds of Financial services, Financial Services and Economic Environment, Players in Financial services. Merchant Banking: Concept, Evolution and Functions of Merchant banks.	Online Lecture Method, Discussion Method, Online Sources
4.	1 st November	25 th November	Mutual Funds: Concept, Types, Advantages, Problems of Mutual Funds in India, Constitution and Management of Mutual Funds. Exchange Traded Funds, Factoring.	Online Lecture Method , Case Studies, PPT

**Monthly Teaching Plans (Odd Semester)
Session – (2022-23)**

Name of the Teacher/s: Dr. Gagandeep Kaur

Department: Commerce

Class: B.Com (5th Semester) Subject: Compensation Management (BCM:509)

S.No.	Date (Monthly)		Topics to be Covered	Academic Activity Undertaken*
	From	To		
1.	13/08/2022	31/08/2022	Compensation Management - Concept, Principles and Practices; Theories of Compensation; Compensation in a Knowledge Based World.	Lectures, Power Point Presentations, Group Discussion, Online Sources
2.	01/09/2022	30/09/2022	Foundations of Compensation - Performance Evaluation Job Evaluation - Job Grading and Job Design, Executive Compensation; Compensation and Organizational Strategy- Monetary and Non-Monetary Rewards; Fringe Benefits, Developing Strategic Compensation Alternatives	Lectures, Power Point Presentations, Group Discussion, Online Sources
3.	01/10/2022	31/10/2022	Challenges of Compensation Design and Compensation Policies in India. Components of Compensation -Basic Pay, D.A., Incentives Plans, Profit Sharing Schemes; Provident fund, Gratuity and Pension. Payroll Accounting -Tax planning, Tax Efficient Compensation Package.	Lectures, Power Point Presentations, Group Discussion, Online Sources

4.	01/11/2022	25/11/2022	<p>International Compensation Management Components and Approaches; Compensation Laws- Payment of Wages Act, Payment of Gratuity Act, Employees State Insurance Act, and Workmen’s Compensation Act. Payment of Gratuity Act, Employees State Insurance Act, and Workmen’s Compensation Act.</p> <p>Revision of full syllabus</p>	<p>Lectures, Power Point Presentations, Group Discussion, Online Sources</p>
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Monthly Teaching Plans (Odd Semester)
Session – (2022-23)

Name of the Teacher – Dr. Pallvi Rani

Department - Commerce

Class-B.Com Vth Semester

Subject- BCH: 507 Strategic Financial Management(Accounting and Finance Honours)

S.No.	Date (Monthly)		Topics to be Covered	Academic Activity Undertaken
	From	To		
1.	13 th August	31 th August	Introduction to Strategic Financial Management. Interface of Financial Policy and Strategic Management. Significant references for Strategic Financial Management. Strategic Business Unit	Lecture Method, Online Sources, Group Discussion
2.	1 st September	30 th September	Financing Choices and Decisions: Differences in Financing of Venture Firm, Mature Companies and Firms in High Growth Stage, Deal Structuring and Pricing, IPOs and their Underpricing. Asset -stripping. Investment Appraisal Techniques, Capital Rationing, Impact of Inflation on Capital Budgeting Decisions.	Lecture Method, Online Sources, Group Discussion
3.	1 st October	31 st October	Financial aspects of Corporate Restructuring. Monitoring the Restructuring Process. Leveraged Buyouts (LBOs), Management Buyouts (MBOs), Spin Offs and Asset Divestitures Financial Engineering. Financial Innovation: Relevance, Drivers and Implications. Ethical Aspects of Strategic Financial Management. Financial Aspects of Supply Chain Management and Distribution Chain Management.	Lecture Method, Discussion Method, Online Sources
4.	1 st November	25 th November	Innovative Approach to Internal Cost-Profit Analysis. Valuation of a Business Enterprise.	Lecture Method, Case Studies, PPT

**Monthly Teaching Plans (Odd Semester)
Session – (2022-23)**

Name of the Teacher/s: Dr. Gagandeep Kaur

Department: Commerce

Class: B.Com (5th Semester) Subject: Compensation Management (BCM:509)

S.No.	Date (Monthly)		Topics to be Covered	Academic Activity Undertaken*
	From	To		
1.	13/08/2022	31/08/2022	Compensation Management - Concept, Principles and Practices; Theories of Compensation; Compensation in a Knowledge Based World.	Lectures, Power Point Presentations, Group Discussion, Online Sources
2.	01/09/2022	30/09/2022	Foundations of Compensation - Performance Evaluation Job Evaluation - Job Grading and Job Design, Executive Compensation; Compensation and Organizational Strategy- Monetary and Non-Monetary Rewards; Fringe Benefits, Developing Strategic Compensation Alternatives	Lectures, Power Point Presentations, Group Discussion, Online Sources
3.	01/10/2022	31/10/2022	Challenges of Compensation Design and Compensation Policies in India. Components of Compensation -Basic Pay, D.A., Incentives Plans, Profit Sharing Schemes; Provident fund, Gratuity and Pension. Payroll Accounting -Tax planning, Tax Efficient Compensation Package.	Lectures, Power Point Presentations, Group Discussion, Online Sources