

MCM DAV College for Women, Sector – 36A, Chandigarh
Monthly Teaching Plans (Even Semester)
Session–(2022-23)
B.Com 2nd Semester

Name of the Teacher/s: Dr. Arshdeep Kaur, Ms. Sahiba Sharma & Dr. Amandeep Kaur
Department: PG Department of Commerce
Class: B. Com I (2nd Semester)
Subject: E-commerce (BCM 203)
Section (s): A, B, C, D

S.No.	Date (Monthly)		Topics to be Covered	Academic Activity Undertaken*
	From	To		
1.	16 th Jan,2023	31 st Jan,2023	Electronic Commerce Framework, History, Basics and Tools of E-Commerce, Comparison of Web-based with Traditional Business; Growth of E-Commerce – Present and potential.	Lecture Method, Group discussion, Online Sources
2	1 st Feb,2023	28 th Feb,2023	E Business: Meaning, Importance, Models Based on the Relationships of Transacting Parties (B2B, B2C, C2C and C2B), Present Status of E-Commerce in India, Regulatory Aspects of ECommerce.	Lecture Method, PPT, Group discussion, Online Sources, Case Studies
3	1 st March,2023	31 st March,2023	Electronic Payment System: Types of Payment System — E-Cash and Currency Servers, ECheques, Credit Cards, Smart Cards, Electronic Purses and Debit Cards. Electronic Data Interchange, Digital Signatures, Cryptography,	Lecture Method, PPT, Group discussion, Online Sources, Case Studies, Assignments

			Interoperability and Intercompatibility	
4	1 st April,2023	29 th April,2023	<p>Changing Structure of Organization – The Impact of E-Commerce on Various Business Sectors such as Entertainment, Education, Health Services, Publishing and Financial Services.</p> <p>Socioeconomic Impacts of E-Commerce.</p> <p>Revision for the final exams.</p>	<p>Lecture Method, Class Presentations, Group discussion,</p> <p>Revision Test and Doubt Clearing Session</p>

Name of the Teacher/s:, Dr. Gunjan/Dr.Vandita Kapoor

Department : PG Department of Commerce

Class: B.Com I (2nd Semester)

Subject: Corporate Accounting (BCM 205)

Section (s):A, B, C, D

S.No.	Date (Monthly)		Topics to be Covered	Academic Activity Undertaken*
	From	To		
1.	16 th Jan,2023	31 st Jan,2023	Issue of Shares, Buy-Back of Shares, Redemption of Preference Shares,	Lecture method, discussion, Numerical
2	1 st Feb,2023	28 th Feb,2023	Right Shares and Bonus Shares, Profit prior to incorporation,Managerial Remuneration, Issue of Debentures, Redemption of Debentures	Lecture method, discussion, Numerical, Assessment Assignments allotment
3	1 st March,2023	31 st March,2023	Final Accounts of Companies, Accounts of Banking Companies, Revision for MSTs	Lecture method, Numerical, Collection of Practical Assignments
4	1 st April,2023	29 th April,2023	Underwriting of Shares and Debentures, Accounts of Insurance Companies, Selected Numerical of important Chapters Revision for final Semester Exams	Lecture method, Numerical and Tests Review of Previous year Question Papers

***Any of these** – (i) Lecture Method; (ii) PPT; (iii) Online Sources; (iv) Group Discussion; (v) Case Studies etc.

Other Methods adopted by the teacher – Please write the specific teaching method

Name of the Teacher/s: Dr. Gagandeep Kaur and Ms. Smriti Nayyar

Department: PG Department of Commerce

Class: B.Com I (2nd Sem)

Subject: Business Laws (BCH 206)

Section (s): A, B, C & D

Sr.No.	Date (Monthly)		Topics to be Covered	Academic Activity Undertaken*
	From	To		
1.	16 th Jan,2023	31 st Jan,2023	Sales of Good Act	Lectures, Power Point Presentations, Group Discussion
2.	1 st Feb,2023	28 th Feb,2023	Negotiable Instruments Act	Lectures, Power Point Presentations, Group Discussion
3.	1 st March,2023	31 st March,2023	Factories Act	Lectures, Power Point Presentations, Group Discussion
4.	1 st April,2023	29 th April,2023	Industrial Dispute Act	Lectures, Power Point Presentations, Group Discussion

Name of the Teachers: Ms. Raman Ghuman, Ms. Shelly Nanda and Ms.Richa Gupta

Department: Commerce

Class: B.Com I Semester: II

Subject: Human Resource Management (BCM 207)

Section-A,B,C& D

S.No	Date (Monthly)		Topics to be Covered	Academic Activity Undertaken
	From	To		
1	16 th Jan 2023	31 st Jan 2023	Human Resource Management: Introduction, Meaning and Definitions, Brief History, Nature, Functions, Importance and Limitations of HRM. Contemporary Challenges in HRM.	Lecture Method, Discussion Method, online sources.
2	1 st Feb 2023	28 th Feb 2023	Human Resource Planning; Introduction, Definitions, Features, Need for HR Planning, Objectives, Process, Factors affecting HR Planning, Types, Benefits, Problems in HR Planning and Way for Effective HR Planning. Job Analysis and Job Design: Introduction, Objectives, Benefits, Process, Techniques and Problems in Job Analysis. Job Design- Meaning, Objectives and Techniques of Job Design. Recruitment and Selection: Meaning and Definitions, Importance and Purpose, Process, Factors Affecting Recruitment, Sources of Recruitment, Methods, Constraints and Challenges of Recruitment. Recent Trends in Recruitment.	Lecture Method, Discussion Method, online sources, Activity based learning.
3	1 st March 2023	31 st March 2023	Selection: Meaning and Definition, Selection Process and Methods. Placement and Induction: Meaning and Problems in Placement. Induction: Meaning, Objectives, Contents, Elements, Procedure and Problems in Induction. Training and Development: Concepts, Importance, Identification of Training needs, Types of Training: On the Job and Off the Job Methods of Training. Designing and Evaluation of Training	Lecture method, Group Discussion, Case Study method. Mid semester tests.

			Programmes. How to Make it Effective.	
4	1 st April 2023	29 th April 2023	<p>Meaning of Development, Difference between Training and Development.</p> <p>Internal Mobility and Transfers: Promotions, Demotions and Other Forms of Separations, Definitions, Purpose, and Basis of Promotions.</p> <p>Transfer: Definitions, Purpose, Types and Transfer Policy.</p> <p>Performance Appraisal: Concept, Objectives, Methods of Performance Appraisal;</p> <p>Compensation Management: Concept, Methods of Wage payments and Incentive Plans, Fringe Benefits.</p>	Lecture method, Group Discussion, Activity based learning, Case Study method, Revision tests