

Mehr Chand Mahajan D.A.V. College for Women

Sector 36-A, Chandigarh – 160036 Phone: 0172-2603355, Fax: 0172-2613047

Supporting Document for Criterion 7

7.1 - Institutional Values and Social Responsibilities

7.1.10 The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard.

(Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims)

IQAC, Coordinator

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Offg. Principal

AQAR 2023-24

7.1.10: Details of the monitoring Committee

The College has a prescribed Code of Conduct for students, teaching faculty, administrative and support staff. The same is displayed on the college website and is highlighted prominently in the College and Hostel Prospectus.

The **Standing Advisory Council** comprising the principal and 10 senior-most staff members monitor adherence to the Code of Conduct. Any instance of non-compliance is discussed by them and forwarded to concerned Committees such as the Hostel Committee, Grievance Redressal Cell, Anti-ragging Cell, Internal Complaints Committee and Student Grievance Redressal Cell.

staff Grievances Redressal Cell	Teaching:-	Non-Teaching:-
	Dr. Mini Grewal	Nil
	Ms. Madhvi Bajaj	
	Dr. Nitasha Khehra	
	Dr. Neetu	
	Dr. Seema Kanwar	5
Students' Grievances Redressal Cell	Teaching Staff	Non-Teaching Staff
	Mrs. Vandana Syal	Nil
	Mrs. Nidhi Sharma	
	Mrs. Shelly Nanda	
	Dr. Shefali Dhiman	
	Dr. Arshdeep	
	Ms. Sidaq	
	Students:	
	President-Students Council	
	Vice President-Students Council	·
	Secretary-Students Council	
Advisory Council	Secretary-Students Council Teaching Staff	Non-Teaching Staff
Advisory Council Mrs. Suman Mahajan	Secretary-Students Council	Non-Teaching Staff Nil
	Secretary-Students Council Teaching Staff	
	Secretary-Students Council Teaching Staff Mrs. Suman Mahajan	
	Secretary-Students Council Teaching Staff Mrs. Suman Mahajan Dr. Vibha Sharma	
	Secretary-Students Council Teaching Staff Mrs. Suman Mahajan Dr. Vibha Sharma Ms. Neena	
	Secretary-Students Council Teaching Staff Mrs. Suman Mahajan Dr. Vibha Sharma Ms. Neena Dr. Gurvinder Kaur	
	Secretary-Students Council Teaching Staff Mrs. Suman Mahajan Dr. Vibha Sharma Ms. Neena Dr. Gurvinder Kaur Dr. Bindu Sharma Dr. Indu Arora	
	Secretary-Students Council Teaching Staff Mrs. Suman Mahajan Dr. Vibha Sharma Ms. Neena Dr. Gurvinder Kaur Dr. Bindu Sharma	
	Secretary-Students Council Teaching Staff Mrs. Suman Mahajan Dr. Vibha Sharma Ms. Neena Dr. Gurvinder Kaur Dr. Bindu Sharma Dr. Indu Arora Dr. Harpreet Gill Dr. Mini Grewal	
	Secretary-Students Council Teaching Staff Mrs. Suman Mahajan Dr. Vibha Sharma Ms. Neena Dr. Gurvinder Kaur Dr. Bindu Sharma Dr. Indu Arora Dr. Harpreet Gill	Nil

Sensitization regarding Code of Conduct is done through various programmes such as Annual Induction Programme, Mentorship Programme, and periodic meetings conducted by the Principal with the Teaching and Non-teaching staff.

Committees Constitution:

Anti Ragging Cell:-	Teaching Staff	Non-Teaching Staff
	Dr. Bindu Sharma (In-charge)	Nil
	Dr. Mridula Sharma	
	Dr. Nitasha Khehra	
	Mrs. Baljeet Kaur Tiwana	
	Dr. Ritu Khosla	
	Dr. Amardeep Kaur	
-	Dr. Swati Sidana	
	Dr. Pallvi Rani	
	Dr. Purnima Bhandari	
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S.No.	Date of Re-Constitution	Name of the Committee	Committees (2023-24)		
85	19.08.2023	Committee for monitoring Code of Conduct	Teaching Staff:		Non Teaching Staff:
		Mrs. Suman Mahajan	Mrs. Suman Mahajan		Nil
			Dr. Vibha Sharma		
			Dr. Harpreet Gill		
			Dr. Mini Grewal		
			Dr. Anju Lata		
			Ms. Madhvi Bajaj		
			Ms. Raman Ghuman		
and the same			Dr. Neha Soi		
			Ms. Baljeet Kaur Tiwana	B. Tuvaua	

MEHR CHAND MAHAJAN DAV COLLEGE FOR WOMEN SECTOR 36-A, CHANDIGARH

Date: 02.11.2023

STAFF NOTICE

The Campus Mentorship Programme for 1st Year UG & PG students will be held on <u>O6-11-2023</u>. It is compulsory for the faculty members to meet their Mentees as per schedule given below and maintain their record in the mentorship booklets. Further, they are required to submit class wise roll numbers of the absentees to Mr. Sushil Bhandari in the accounts office on the day of the mentorship meeting.

TOPIC: Students' Conduct Rules

The following time table will be observed on $\underline{-06-11-2023}$

Period	Timings
Zero	7.45 a.m. to 8.45 a.m.
I	8.45 a.m. to 9.45 a.m.
II	9.45 a.m. to 10.45 a.m.
III (Mentorship Programme)	10.45 a.m. to 11.45 a.m.
IV	11.45 a.m. to 12.45 p.m.
V	12.45 p.m. to 1.45 p.m.
VI	1.45 p.m. to 2.45 p.m.
VII	2.45 p.m. to 3.45 p.m.
VIII	3.45 p.m. to 4.45 p.m.

Principal

Notice of Mentorship meet on Code of conduct for students

MEHR CHAND MAHAJAN DAV COLLEGE FOR WOMEN SECTOR 36-A, CHANDIGARH

Date: 13.09.2023

STUDENT - NOTICE

The Campus Mentorship Programme for 2nd Year UG & PG students will be held on 15.09.2023. It is <u>compulsory</u> for all second year students to meet their Mentors as per schedule given below. In case any student remains absent for two consecutive mentorship meets, her name will be struck off the college rolls. This must be strictly complied with.

TOPIC: Students' Conduct Rules

The following time table will be observed on 15.09.2023

Period	Timings
Zero	7.30 a.m. to 8.30 a.m.
I w	8.30 a.m. to 9.30 a.m.
II	9.30 a.m. to 10.30 a.m.
Mentorship Programme (2 nd Year UG & PG)	10.30 a.m. to 11.30 a.m.
IV	11.30 a.m. to 12.30 p.m.
V	12.30 p.m. to 1.30 p.m.
VI	1.30 p.m. to 2.30 p.m.
VII	2.30 p.m. to 3.30 p.m.
VIII	3.30 p.m. to 4.30 p.m.

Mln. Principal

MEHR CHAND MAHAJAN DAV COLLEGE FOR WOMEN, SECTOR 36, CHANDIGARH 400
Dated 29.08.2023
Minutes of Meeting
Meeting of Mentorship Committee was held on 29.08.2023 at 10:00 a.m. in the office of the Principal.
Following staff members were present:
Dr. Neetu (In-charge)
Coordinators-Arts:
Dr. Ritu Khosla
Coordinators-Sciences: Dr. Vandana Sharma
Coordinators-Commerce:
Dr. Gunjan
Members:
Dr. Layeka Bhatia
The following deliberations took place:
It was unanimously decided that maximum Mentorship groups should be made and every teachers would be allotted mentees. The number of mentees per teachers should not exceed 20.
2. The following points were also discussed:
 Topic of first Mentorship programme would be "Conduct rules". Topics of Mentorship Programmes should be kept thoughtfully.
If a student complains about something, she should be told to approach the concerned Cell/ Committee. No grievances should be entertained during Mentorship Programme.
Permanent teachers would be deputed for the mentorship of first year classes.
 Mentorship booklets to be kept from the session 2022-23 onwards. Old Mentorship booklets of the previous batches to be submitted in Store for their disposal.
 One hour Mentorship Programme would be kept (preferably from 11:30 a.m. to 12:30 p.m.) by skipping one period instead of shortening of periods.
Mentorship Booklet was approved.
Two topics could be kept in a single Mentorship Programme.
Prepared by Dr. Nisha Bhargava
Nancy Garg In-Charge, Mentorship Committee Principal

Details of Minutes of Meetings - Code of conduct

Mehr Chand Mahajan DAV College for Women, Sector 36-A, Chandigarh

Dated: 09.07.2023

Minutes of the Meeting

An online meeting of all teaching staff members was held on 09.07.2023 at 3:00 p.m.

The following Deliberations took place:

- 1. The Principal welcomed all the teaching staff members to the session 2023-24.
- 2. The Principal congratulated all on successful NAAC Peer Team visit and expressed her gratitude to everyone who has contributed to the growth of the institution.
- 3. The Principal said that various notices of admission duties, venues etc. were already circulated and apprised all about the two modes of admissions (online and offline).
- 4. The Principal said that admission conveners should seek instructions from her for immediate directions and Panjab University guidelines.
- 5. All the teachers were advised to read the Hostel & College Prospectus which was available on the College Website.
- 6. The admissions would be conducted in blended mode (Online and Offline), Helpdesk was already functional from the beginning of Summer Vacations, admission seekers would visit college for verification of documents.
- 7. The conveners of all First Year classes were told to scrutinize forms and diligently follow the students till they pay fee and get admission.
- 8. Time Table would be allotted to those who have paid the fee. Therefore, checking of fee receipt by the teachers was mandatory.
- 9. The conveners of BA Classes were told to timely address the queries related to Admissions, Time Table etc. They should be available in their free periods for admissions. Try to ensure maximum admissions in entry level classes.
- 10. Keeping in view that the students were waiting for their result in other colleges/ universities, and might shift there; a large number of admission seekers should be kept in the waiting lists and these lists should be maintained properly. Also the admission seekers for B.Com.-I should be told to wait and their details should be kept in record.
- 11. The Principal said that the staff members have to show utmost courtesy and politeness to the applicants and parents.
- 12. Avoid taking leave during admission days. In case of emergency, leave would be sanctioned by the Principal.

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Details of Minutes of Meetings - Code of conduct

13.MIS Procedures should be followed, prospectus should be studied properly.

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- 14. Special duties were assigned for admissions to handle the queries as under:
- Dr. Mandeep Kaur Chawla for form filling
- · Dr. Navdeep Kaur for form filling
- Mr. Pawan Sharma for venue setting
- Mr. Surjit Singh for venue setting
- · Mr. Ashish Mudgal for Wi-fi
- Mr. Vijay Kumar for Wi-fi
- Mr. Suryakant Sharma for Wi-fi
- 15. Conveners and Coordinators of Admission committees were sent documents on e-mail including duty lists, link of Joint Prospectus, Roll no. series of each class etc. Venue lists were sent on whatsapp groups. Stationary should be issued from College store for admission days. PCs would be available but if would be better if teachers carry their own laptops.
- 16. For first four admission days (10.07.2023 to 13.07.2023), all the staff members would stay in the college from 8:30 a.m. to 4:30 p.m. After that two teams of teachers would be there who would stay in the college from 8:30 a.m. to 1:30 p.m. and from 11:30 a.m. to 4:30 p.m. respectively till further orders. Teachers would be required to complete their stay hours in the college as per DHE/UGC rules.
- 17. Tea and light refreshment would be given twice to all staff members during the first week of admissions.
- 18. Teachers were advised to:
- · Give their best in classroom and other areas of learning.
- Apply for new Short Term Skill based courses at the earliest.
- To conduct at least one activity per semester and the students should be involved in organizing the activities.
- · Focus should be kept on research and innovation.
- · Teaching methods need improvement.
- Religiously contribute in their respective Committees.
- · Carefully use water, sports facilities, other resources and minimize wastage.
- No shifting/ disposing of material and equipment without prior permission of the Principal. Recycle whenever possible.
- Read the 'Code of Conduct' available on the College website. Code of Conduct should be followed religiously.
- · To have cordial relationship with colleagues.
- In addition to their normal duties, they should diligently perform additional duties assigned time to time as per requirement.

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Details of Minutes of Meetings - Code of conduct

AQAR 2023-24

7.1.10: Details of the monitoring Committee

Details of Minutes of Meetings - Code of conduct

- 9. A teacher asked that if the admission seeker is from far place, what should be the procedure for admission, to which the Principal said that the pending documents could be called through whatsapp or e-mail. Certificates of Transfer, Migration etc. could be submitted later. Admission could be considered and it would remain provisional till the verification of documents by the College and by the Panjab University, Chandigarh.
- 20. To the query regarding instructions for the 2nd year admissions, the Principal said that for now the Honours subject could be allotted to the admission seekers who have secured above 60% marks in U.G. First year but it was suggested that no admission seeker would be denied of the Honours subject and the final cut off would be discussed later.

Prepared by: Nancy Garg Ms. Suman Mahajan Senior most teacher Dr. Nisha Bhargava Principal

Minutes of the Meeting

The meeting of Student Grievance Redressal Committee was held in the presence of respected Principal Dr. Nisha Bhargava at Principal office on 2-04-2024.

Time 11.30 AM

Committee members present:

- 1. Mrs. Vandana Syal
- 2. Mrs. Nidhi Sharma
- 3. Dr. Shefali

Agenda:

To discuss the complaints received from the students. (Complaint boxes were opened in the first week of April)

- The committee members read all the complaints.
- All complaints were analyzed and classified.
- A complaint regarding the noise in the library was taken in a thoughtful manner. The chair suggested to circulate a notice regarding the same among the staff members.
- The griminess of Room no. 77 was brought to the notice of Principal who immediately ordered Saarthi team to do the needful.
- While talking about the food available in the college canteen, it was suggested to introduce the Indian food thali at the nominal price.
- It was also suggested in the meeting that the students should be made aware of complaint boxes and gratitude boxes installed at the different locations in the college campus, so that the students can drop their suggestions and gratitude notes in the respective boxes.

Meeting was concluded with the vote of thanks to the chair

Dr. Nisha Bhargava

Principal

Details of Minutes of Meetings – Grievance Cell Redressal Committee

Minutes of the Meeting

Following members of Grievance Redressal Committee were present in the meeting held at Principal Office on 22-11-2023.

Time: 12:30pm

Committee members present:

- 1. Mrs. Vandana Syal
- 2. Mrs. Madhavi Baja
- 3. Dr. Baljeet Tiwana
- 4. Mrs. Shelly Nanda
- Dr. Arshdeep

Agenda:

To discuss the Complaints received from the students. (Complaint boxes were opened in the first week of November.)

Minutes of the Meeting:

- 1. The committee members read all complaints.
- 2. All complaints were analysed and classified so that concerned departments can be informed.
- 3. The departments related to which complaints were found were informed about the issues.
- 4. A suggestion was made to install Gratitude boxes in the college.

Meeting was concluded with the vote of thanks to the chair.

Dr. Nisha Bhargava

Principal

Details of Minutes of Meetings – Grievance Redressal Committee