

**MCM DAV College for Women, Sector – 36A, Chandigarh**

**MONTHLY TEACHING PLAN (Odd Semester)**

**Session (2025-26)**

**Name of Teacher: Ms. Smriti Nayyar**

**Department: Commerce**

**Class: M. Com-1<sup>st</sup> Year (Semester-I)**

**Subject: Quantitative Methods for Business (M.C.102)**

Sr. No.	Date (Monthly)		Topics to be Covered	Academic Activity Undertaken
	From	To		
1	14 <sup>th</sup> July 2025	14 <sup>th</sup> August 2025	Probability and Probability Distribution: Definitions Probability Rules Application of Probability Rules Conditional Probability- Bayes theorem. Random Variable and Probability Distributions; Binomial Distribution-Poisson Distribution and Normal Distribution. Statistical Estimation and hypothesis testing: Introduction to Hypothesis testing Meaning of Population, sample and sampling distribution, parameters and statistics , Central limit theorem	Lecture Method, Discussion
2	18 <sup>th</sup> August 2025	31 <sup>st</sup> August 2025	Concept of Standard, Error - Confidential limits, Estimation of population parameters, properties of a good estimator, Point and interval estimation – Hypothesis Formulation and testing procedure - Type I and Type II errors, one tail and two tail tests, Sampling of Attributes, Estimation and testing, Number and Proportions of Successes, Difference between two proportions. Sampling Variables: Large Samples - Difference between large and small samples - Estimating population mean - testing the significance of Mean.	Lecture Method, Discussion
3	1 <sup>st</sup> September 2025	30 <sup>th</sup> September 2025	Significance of the difference between means of two samples, Significance between the standard deviations of two samples - Small Samples - 't' test - fixing fiducial limits to population mean – testing the significance of the mean - testing the significance of the difference between two independent means - testing the significance of the difference between two dependent means, F test	Lecture Method, Discussion

4	25 <sup>th</sup> September 2025	20 <sup>th</sup> October 2025	Applications of F test - ANOVA - Assumptions - Procedure - one way and two-way analysis of variance. Statistical Quality Control - Introduction - Chance and Assignable Causes of Variation Uses of SQC.	Lecture Method, Discussion, Assignments Allotted.
5.	21st October 2025	13th November 2025	Process Control and Product Control- Control Charts - Control Charts for Variables -X: Chart – Range chart – Standard deviation chart - Control charts for attributes - C chart -p chart - np chart. Decision Tree Analysis – Decision Making under Uncertainties	Lecture Method, Revision

**Name of Teacher: Ms. Amanjot Kaur Hira Department: Commerce**

**Class: MCOM 1<sup>st</sup> Year (Semester-1<sup>st</sup>) 2025-26**

**Subject: Modern Accounting Theory & Reporting Practices (MC. 103)**

Sr. No .	Date (Monthly)		Topics to be Covered	Academic Activity Undertaken
	From	To		
1	14th July, 2025	31st July, 2025	The Regulatory and Financial Reporting Framework: The International Accounting Standards Board. (IASB)- The role and the standard setting process.	Lectures, PPT, Group Discussion
2	1st Aug, 2025	31st Aug, 2025	The IASB-Framework for the Preparation and Presentation of Financial Statements; The first-time adoption of international financial reporting standards: Objective of financial statements, Qualitative Characteristics of financial statements, Elements of financial statements, Recognition and measurement of elements of financial statements, Fair value basis of measurement, Concepts of capital and capital maintenance.	Lectures, PPT, Group Discussion
3	1st September, 2025	30 <sup>th</sup> September, 2025	Elements of financial statements as per International Financial Reporting Standards: (a) Property, plant and equipment (b). Intangible assets inventories (c). Construction contracts (d). Liabilities (e). Financial instruments (f). Provisions and contingencies (g). Employment and post-employment benefits, (h). Accounting for tax (i). Accounting for agriculture (j). Share based payment (k). IFRS- 6: Exploration for and evaluation of mineral resources.	Lectures, Power Point Presentations, Group Discussion
4	1st October, 2025	31st October, 2025	Presentation and additional disclosures as per International Financial Reporting Standards. Effects of changes in foreign exchange rates (f.) Segment reporting.	Lectures, Power Point Presentations, Group Discussion
5	1st November 2025	13th November 2025	Preparation of external financial reports for single entities as per International Standards (a) Income statements and discontinuing operations (b) Cash flow statements (c) Statement of changes in equity.	Lectures, Power Point Presentations, Group Discussion

**Name of the Teacher: Dr. Arshdeep**  
**Department: Commerce**  
**Class: M.Com. 1<sup>st</sup> Semester (MC 104)**  
**Subject: Organisation Theory and Behaviour**

Sr. No.	Date (Monthly)		Topics to be Covered	Academic Activity Undertaken
	From	To		
1	14th July, 2025	31st July, 2025	Organizational Theories and Behaviour: Classical, Neo -classical and Contemporary. Authority, Power, status, formal and informal structure. Flat and Tall structures. Bureaucratization of organizations	Lecture method, Discussion
2	1st Aug, 2025	31st Aug, 2025	Organizational Behaviour-concepts, determinants, models, challenges and opportunities of OB. Transaction cost and organizational behaviours. Contributing disciplines to the OB. Individual Behaviour: Foundations of individual behaviour, values, attitudes, personality and emotions. Theory X and Theory Y, Chris Argyris behaviour patterns. Perceptual process.	Lecture method, Discussion method, PPT and Case Study method
3	1st September, 2025	30 <sup>th</sup> September, 2025	Group Decision making and Communication: Concept and nature of decision-making Process, Individual versus group decision making, Nominal group technique and Delphi technique, models of communication, communication effectiveness in organizations. Feedback, TA, Johari Window. Motivation: Need hierarchy, Maslow's Need Hierarchy, Two factor theory, Contemporary theories of motivation (ERG, Cognitive evaluation, goal setting, and equity) expectancy model. Behaviour modification, Motivation and organizational effectiveness.	Lecture method, Discussion method, PPT and Case Study method
4	1st October, 2025	31st October, 2025	Leadership, Power and Conflict: Concept and theories, Behavioral approach, Situational approach, Leadership effectiveness, Contemporary issues in leadership. Power and conflict. Bases of Power, power tactics, sources of conflict patterns, levels and conflict resolution strategies. Transactional Analysis (TA) - Work Stress.	Lecture method, Discussion method, PPT and Case Study method

5.	1st November 2025	13th November 2025	Organizational Culture, Organizational Development and Stress Management: Concept and determinants of organizational culture, Organizational Development: Concept and intervention techniques. Individual and organizational factors to stress, Consequences of stress on individual and organization, management of stress.	Lecture method, Discussion method, PPT and Case Study method
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**Name of Teachers: Ms. Shelly Nanda & Dr Ritu Rani**

**Class: M. Com-1<sup>st</sup> Year (Semester-1) 2025-26**

**Subject: Marketing Management (MC-105)**

Sr. No .	Date (Monthly)		Topics to be Covered	Academic Activity Undertaken
	From	To		
1	14th July, 2025	31st July, 2025	Introduction to Marketing, Management; Marketing - Meaning and approaches, Role of Marketing in Organizations, Product management: Product - Meaning and Classifications, New Product Development. Managing Product Life Cycles,	Lecture method, Discussion
2	1st Aug, 2025	31st Aug, 2025	4Ps & beyond, Marketing Challenges, Marketing Process and Marketing Planning, Brand Strategies and Management. Managing Service - Idea, Institution, Person, Place and Event.	Lecture method, Discussion
3	1st September, 2025	30 <sup>th</sup> September, 2025	Marketing information system. Analyzing Market Opportunities ; Analyzing the Marketing Environment- Economic, Demographic, Social, Cultural, Technical, Political & Legal Buying Behaviour	Lecture method, Discussion
4	1st October, 2025	31st October, 2025	Consumer, Business & Industrial Measuring Pricing, Distribution and Promotion Pricing-Influencing factors, Approaches, Strategies and Programmes.	Lecture method, Discussion
5.	1st November 2025	13th November 2025	Forecasting Market Demand. Channels of Distribution and Logistics. Promotion Strategies - Advertising, Sales Promotion & Public Relations.	Lecture method, Discussion

**Name of the Teacher: Dr. Nidhi Sharma**  
**Department: PG Department of Commerce Class: M.**  
**Com- I Semester: I (2025-26)**  
**Subject: Management Information System (MC-106)**

S.no	DATE (Monthly)		Topics to be Covered	Academic Activity Undertaken
	FROM	TO		
1	14 <sup>th</sup> July	31 <sup>st</sup> July	MIS Definition - Characteristics - Evolution of MIS: Concepts; framework for understanding and designing MIS in an organization; MIS and other related disciplines: MIS and Management Accounting.	Lecture method, discussion, online material
2	1 <sup>st</sup> August	31 <sup>st</sup> August	MIS and Computer Science, MIS and OR, MIS and Organizational Behavior, MIS and Management. Concept of information: definition, features, types, process of generation and communication; quality of information; information overload; techniques for managing overload, System concepts: definition, types and characteristics of system-control in systems:law of requisite variety. Information systems: Transaction Processing Systems, Office Automation Systems, Information Reporting Systems.	Lecture method, discussion, online material
3	1 <sup>st</sup> September	30 <sup>th</sup> September	Decision Support Systems, Executive Support Systems, Expert systems. Enterprise Resource Planning Systems – Features-ERP Modules - implementation of ERP. Structure of MIS: Basic structural concepts: formal and informal information systems; public and private information systems; multiple approaches to the structure of MIS: Operational elements (physical components, process, and outputs for users), Security of information resources; threats to information resources; security systems for risk management.	Lecture method, discussion, Online Sources, Mid Semester Tests
4	1 <sup>st</sup> October	31 <sup>st</sup> October	Systems Development and Implementation: System development methodologies; SDLC approach; prototyping approach and user development approach - Systems Analysis; Systems.	Lecture method, discussion, Online Sources.
5	1 <sup>st</sup> November	13 <sup>th</sup> November	Design; Concepts of database and database design; system implementation; management of information system projects; system documentation – information system audit. Revision	Lecture method, discussion,

**Name of the Teacher: Dr. Amandeep Kaur**  
**Department : Post Graduate Department of Commerce**  
**Class: M.Com I (Sem I) 2025-26**  
**Subject: MC. 107- Workshop on it Applications in Commerce**

S. No.	Date (Monthly)		Topics to be Covered	Academic Activity Undertaken*
	From	To		
1.	14th July'25	31st July'25	IT applications in commerce-application areas - An Overview of Management Science and Quantitative Analysis: The Management Science Process - Model development- Steps in modelling- Benefits of Business models.	Lecture Method, Online sources
2	1st Aug'25	31st Aug'25	Introduction to Spread sheet- Understanding basic features of Spread sheet – Statistical functions- Database Functions - Finance Functions - Logical statements and formula creation- Creating Charts, Building decision models and data analysis through Spreadsheets	Lecture Method, Online sources
3	1st Sept'25	30th Sept'25	Forecasting Analyzing Financial Statements using accounting ratios - Project Appraisal IRR, NPV, MIRR. Inventory management – EOQ and Quantity discounts- Leasing decisions – Flexible budgets -Break even analysis-goal seek- scenario management and pivot table applications	Lecture Method, Online sources
4	1st Oct'25	31st Oct'25	Database management systems - Concept of database- features- components of DBMS, Types of databases hierarchical, network, relational,- Database administrator- Data warehousing- Data mining.	Lecture Method, Online Sources
5	1st Nov'25	13th Nov'25	Features of RDBMS -Database design and application development –Tables- creation- relationships- Forms designing forms queries- types of queries- reports- report design-use of RDBMS in business decisions.	Lecture Method, Online sources